

Guru Nanak College Budhlada, a co-ed institute, ensures the equal participation of girls and boys in all curricular, co-curricular and extra-curricular activities through the effective implementation of Annual Gender Sensitization action plan. Annual Gender Sensitization action plan of the academic year 2022-23 is as following: -

Annual Gender Sensitization Action Plan 2022-23

GNC Annual Gender Sensitization Action Plan 2022-23

Sr. No	Action	To be organized by	Tentative Time
1	Planning Meetings of all Departments, the Women Empowerment Cell, Anti-Sexual Harassment Cell, Health and Hygiene Cell, NSS, NCC etc. regarding Gender Equity Initiatives	IQAC	2 nd Week of August
2	Workshops, seminars, lectures on gender equality, domestic violence, women empowerment etc.	Various Cells and Departments	Continues Process
3	Public Awareness Programmes on Gender Equality and Gender Discrimination in society and available safety and security laws	NSS/Cells/Departments	Continuous Process
4	Trainings-Programmes on Self Defence and Equal Opportunities	Cells/NSS/Departments	2022-23
5	Celebration of International Women's Day	Departments/Cells	March 2023
6	Maternity leave to female staff members	Management	2022-23
7	Counseling for students and faculty	Principal, HOD's/ Cell Convener	Continuous Process
8	Orientation of students to prevent and oppose gender based physical and mental abuse	Various Departments, Cells and Committees	Continuous Process
9	Motivation of girl students for applying various scholarships and free-ships of management and State/Center Govt. schemes	HOD's and cells	2022-23
10	Encouragement of girls to ensure their participation in co-curricular and extracurricular activities.	Youth Welfare Dept./NSS/ Cells/Departments	2022-23
11	Feedback meeting regarding the implementation of various institutional policies and plans	Principal	June 2023

IQAC Coordinator

Principal
Guru Nanak College
Budhlada, Distt. Mansa